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“Leadership is the art and science of inspiring others to reach their full potential in the pursuit of a common vision”

Dr. James Bultman

Today's Reference

Ecclesiastes 5:19 in The Bible tells us “when God gives any man wealth and possessions, and enables him to enjoy them, to accept his lot and be happy in his work--this is a gift of God.”



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The TCL E-Leadership Resource Are You Happy at Your Work?

By guest writer: Harold Biswas – Quebec, Canada

For most people, if you want to ask a dreaded question about their work-place that would be, “Are you satisfied with your job?” In this deep and long recession, even Americans who are fortunate to have a job, are becoming unhappy with their jobs. Only 45 percent of American workers were satisfied with their jobs in 2009, down from 61 percent in 1987. That was the lowest level ever recorded by the Conference Board research group in more than 22 years of studying the issue, according to a recent Associated Press news-release.

As per our scripture reference, happiness at work is a gift of God. Absent that gift, the work turns into a “job” something that an average worker, according to the survey, does not look forward to go to every morning. Whether it is stress or pressure, or deadlines, even meeting goals, many professional men and women grow weary and tired at work, although they strive to do everything in their power, but just get by every day. Looking at the Biblical philosophies of work, every worker should ask these two vital questions, especially Christian believers: i) What is the source of my talent and expertise, ii) Do I do what I do, ultimately for the Lord.

“Every good gift and every perfect gift is from above, and comes down from the Father of lights...” James: 1, 17. In these day and age, where there is no lack of management or leadership training offered by the employer, it is very easy to develop a self-sufficient attitude or independent mind-set. All the “how-to’s” book are even a bonus for that attitude. However, it should be a fundamental belief system for a Christian worker to believe that any source of strength, skills, expertise and talent is God Himself. Nothing would please the Lord more if His children acknowledge that source and work passionately to please the Giver of their gifts. Forget the source and you are inviting unhappiness at your work; because on your own strength, you will not be able to stand the everyday pressure of work.

Secondly, ask yourself, whatever you are doing, whether you are doing it for the Lord? The Bible in Colossians 3: 23-25 tells us “whatever you do, work at it with all your heart, as working for the Lord, not for men, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving.” Yes, my work in most cases is asked of by my boss, and yes, my contribution at the company will be assessed by the departmental head, but do I have that recognition as a Christian believer that I am serving my Lord Christ through my work. When the recognition is missing, it gives rise to unhappiness, because one fails to find the real meaning of work.

A ‘job’ turns into “work” for someone who understands and practices this personal leadership principle which is to acknowledge God as the source of everything and to serve Him ultimately at work. Work is a greater call to fulfill; being able to see how God sees things, being able to introduce everybody around you to your Heavenly Father in a subtle way, something that a mere Job is not able to provide.

Can you say today, “I am excited today because I am going to work. I know who is the giver of my gift at work, and I know who am I doing it for.”

Submitted by Harold Biswas to:

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